

Nihon University College of Humanities and Sciences Diversity Promotion Declaration

In keeping with the education philosophy of independence and creativity at Nihon University's College of Humanities and Sciences, we aim to foster diversity and identities that will enable students to lead society freely and flexibly in the globalized 21st century.

In order to promote diversity, equity and inclusion among students, full-time and non-full-time faculty and staff, the College has established this Declaration with the purpose of creating an environment in which all members of the College can engage in academic, educational, research, business, and social activities, while respecting each other's human rights.

In order for everyone to mutually respect diverse values and ways of being that differ from their own, and to contribute to society through innovations that cultivate diversity and identity and create a symbiotic society in which all can participate, the College will promote diversity through the following initiatives.

【Campus Creation】

We will create a campus where all members can learn and work together without discrimination based on gender, sexual orientation, gender identity, gender expression, age, disability, medical history, family environment, nationality, language, ethnicity, religion, or creed.

【Organizational Development】

We will promote the creation of an organization that respects the diversity and values of its participants so that people from diverse backgrounds can work together and participate equally.

【Support System Development and Promotion of Understanding】

We will develop a support system for members who require special consideration, and work to promote the understanding of diversity.

【Social Communication and Human Resource Development】

We will contribute to society by communicating the importance of diversity promotion and by developing human resources who can play a role in the promotion of diversity.